



EHLANZENI DISTRICT MUNICIPALITY  
(AN EQUAL OPPORTUNITY EMPLOYER)  
SITUATED IN NELSPRUIT IN THE MPUMALANGA PROVINCE

APPLICATIONS ARE INVITED FROM COMPETENT PERSONS TO FILL THE FOLLOWING POSITION:  
(PREVIOUSLY DISADVANTAGED INDIVIDUALS ARE ENCOURAGED TO APPLY)

## RE-ADVERTISEMENT

### GENERAL MANAGER: ECONOMIC PLANNING AND DEVELOPMENT

**REF: EDM/GM ECONOMIC PLANNING AND DEVELOPMENT**

Ehlanzeni District Municipality, a Category C Municipality with its seat in Mbombela (Nelspruit) hereby invites applications from suitably qualified candidates who are committed, self-driven, motivated, service delivery oriented and high performance professional/practitioners for the position of **GENERAL MANAGER: ECONOMIC PLANNING AND DEVELOPMENT**

#### REMUNERATION:

All-inclusive remuneration package between Minimum: R1,055,080 Midpoint: R1 241,269 Maximum: R1,427,459 as per Government Gazette no 43122 of 20 March 2020 Determination of Upper limits of total remuneration payable to Managers directly accountable to Municipal Managers.

#### DURATION:

**Permanent.** The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest which shall be concluded within 60 days after commencement of service and annually, thereafter, within one month after the beginning of each financial year of the municipality.

#### MINIMUM REQUIREMENTS:

A Bachelor's degree in Public Administration/Management, Economics, Development Studies, Town Planning, Tourism or equivalent. A post graduate degree (Masters/Doctoral degree) would be an added advantage. Compliance with the minimum competency levels as prescribed by the Government Gazette No. 29967 of 15 June 2007 is essential. Candidates who are not in possession of the Municipal Finance Management Act minimum competency certificate will be given an opportunity to obtain such certificate within 18 months if appointed. A minimum of at least 5 years relevant work experience at senior management level in Economic Planning and Development, ideally within large/public sector organisations in particular municipalities.. Computer literacy and a valid driver's licence.

#### LEADING AND CORE COMPETENCIES:

Strategic direction and leadership, People Management, Program and Project management, Financial management, Change and governance Leadership. Planning and organising, Analysis an innovation, Knowledge and information management, Communication and presentation skills, Results and Quality focus.

#### KNOWLEDGE:

Extensive and practical sound knowledge of the Local Government legislation, procedures and institutional governance systems, Budget and Financial Management, Policy development and management, Strategic planning and implementation, Projects and programme management, Monitoring and evaluation of projects including reporting on the SDBIP. Understanding and knowledge of IDP, Performance Management Systems, Budget processes and SCM regulations, Council operations, Delegation of powers. Extensive experience in community facilitation and networking.

#### KEY PERFORMANCE AREAS:

Manage the entire Economic Planning and Development Directorate and provide advice and assistance to the Accounting Officer on all matters relating, but not limited to powers and functions assigned and delegated in terms of the MFMA, Municipal Systems Act as amended, Municipal Structures Act and other relevant legislation. Manage and control various line functions within the Directorate, such as LED, Tourism, Rural Development and EPWP. Provide support to Political Office bearers. Coordinate the contributions of government departments, state entities and civil society to effect economic development; improve alignment between economic policies, strategies and plans of the district and local municipalities and other spheres of government, implement political and economic objectives and mandates; and promote the Municipality's goal of advancing economic development via the creation of decent work opportunities. Compile and submit quarterly and annual performance reports. Compile and manage departmental budget in line with Council, MFMA and SCM requirements. Co-ordinate and provide support local municipalities.

Interested persons meeting the above-mentioned requirements are requested to complete **Annexure C** form as stipulated on the Local Government: Regulations that is accessible on the following websites: [www.gpwonline.co.za](http://www.gpwonline.co.za)/[www.ehlanzeni.gov.za](http://www.ehlanzeni.gov.za). **WITH THE CORRECT REFERENCE ON THE EMAIL SUBJECT LINE must be scanned and emailed to [recruitment@ehlanzeni.gov.za](mailto:recruitment@ehlanzeni.gov.za). No hand/post-delivery and late applications will be considered.**

Application must disclose:

- Academic qualifications, proven experience and competencies (certified copies of qualifications and to be attached).
- Contactable references,
- Certificates of service from previous employers
- Full details of dismissal for any misconduct
- Any disciplinary procedures instituted at previous employment and any other relevant documentation to support the candidate's application.

**N.B:** Qualifications and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to competency, psychometric assessments, security clearance and other additional checks. This advertisement is subject to Local Government: Regulations on the appointment and conditions of employment of senior managers dated 17 January 2014, Municipal Staff Regulations and Local Government Municipal Systems Amendment Act 3 of 2022: Government Notice no 46740 dated 17 August 2022 effective from 1 November 2022. Applications not accompanied by the required documentation will not be considered.

Council reserves the right not to continue with the recruitment process for any valid reason.

Ehlanzeni District Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply.

Correspondence will only be entered into with shortlisted candidates. Applicants not contacted within 30 days of the closing date may safely assume that their applications were not successful. The Council nevertheless appreciates the interest shown by applicants.

Closing date : **25 November 2022 at 16:00**

Technical enquiries be directed to the General Manager Corporate Services. Telephone number: (013) 759 8500/8547/8668/8637

**APPLICATIONS SHOULD BE ADDRESSED TO:**

The Municipal Manager  
Ehlanzeni District Municipality,  
P O Box 3333,  
MBOMBELA  
1200



**Dr NP MAHLALELA  
MUNICIPAL MANAGER**

